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EDUCATION

University of South Carolina School of Law

JD

University of South Carolina
MA

University of South Carolina
BS

Certified Public Accountant

ADMISSIONS

District of Columbia

Christy Tinnes

Principal

Christy Tinnes is a principal at Groom Law Group with over 25 years of experience working with large employer health and welfare plans, health insurers, and service providers on complex HIPAA and ERISA issues. She has a particular expertise in HIPAA security breaches and data analytics/marketing issues under the HIPAA privacy and security rules.

Christy also advises employers, insurers, and service providers on the legal requirements for wellness programs and health benefits, including under ERISA, HIPAA, the ADA, and GINA.

Christy is the co-chair of the firm's Wellness Committee, which focuses on attorney and staff well-being and balance. She was the chair of the firm's Learn, Inspire, Network and Collaborate ("LINC") Committee for several years and is a current member of the LINC Advisory Board, where she provides input into and helps organize programs and community outreach aimed at bridging the gap for those who are traditionally underrepresented in the legal profession.

Christy is a popular speaker at professional conferences and on webinars on privacy, wellness, and health plan topics and is a frequent guest lecturer at Georgetown Law School. She also was a contributing author and speaker with the Employee Benefit Institute of America (EBIA) for several years.

Christy has been recognized by *Chambers USA*, *The Legal 500 US*, and *America's Best Lawyers* as a leading lawyer in Healthcare and Employee Benefits.

"She is probably one of the foremost experts in the country on privacy law. She's always able to take the letter of the law and helpfully apply it to real world situations, in a way that makes the law workable for us." – Client

PROFESSIONAL AFFILIATIONS

American Benefits Council

American Health Lawyers Association

HONORS & DISTINCTIONS

- Listed, *The Best Lawyers in America*, Employee Benefits (ERISA) Law (2023-2024)
- Listed, *The Legal 500 US*, Employee Benefits and Executive Compensation (2012-2014)
- Listed, *The Legal 500 US*, Healthcare (2012,2014)
- Listed, *Chambers USA: America's Leading Lawyers for Business*, Healthcare (2009-2010)
- Health Care Reform Editorial Contributor, "Second Opinions," *Plan Sponsor Newsletter and Magazine*
- Contributing Author, *Health Care Reform for Employers and Advisors*, EBIA/Thomson Reuters