



**PHONE**

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**EMAIL**

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**EDUCATION**

Northwestern University Pritzker  
School of Law  
JD, cum laude  
Cornell University  
BA

**ADMISSIONS**

District of Columbia  
New York

# Michael Cook

## Senior Counsel

Michael's practice primarily focuses on taxation issues related to qualified and non-qualified retirement plans. Michael also has experience advising on Code Section 409A issues, and all facets of executive compensation arrangements.

Prior to joining Groom, Michael advised on employee benefits and executive compensation matters at a large international law firm where he focused on qualified and non-qualified retirement plans, equity-based compensation programs for public and private employers, and related benefits and compensation issues that arise in the context of mergers, acquisitions, and other corporate transactions.

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**PREVIOUS EXPERIENCE**

Intern, Baltimore City State's Attorney's Office

**HONORS & DISTINCTIONS**

- Senior Editor, Northwestern Journal of International Law and Business