

Publications

# San Francisco's New Paid Sick Leave Ordinance and Other California Employment Law Issues

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In November 2006, voters in San Francisco approved an ordinance that requires employers to provide paid sick leave to employees working within the City and County of San Francisco. San Francisco Administrative Code, Chapter 12W ("Ordinance").

The Ordinance was effective February 5, 2007, so employers should be designing their employment procedures to comply with the Ordinance's new sick pay and record retention requirements. As noted below, there also are a number of other state-specific employment law issues of which California employers should be aware.

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